The International Camping Fellowship is a worldwide assembly of camping professionals interested in sharing their enthusiasm, knowledge and commitment to the camping experience.

It is rooted in the belief that we can make a difference by "bringing together the world of outdoor experience."

The International Camping Fellowship welcomes all who wish to foster international understanding through the organized camp experience.

**The Objectives of the ICF:**

To coordinate the exchange of news and information between individuals, camps, outdoors experiences and organizations in different countries.

To encourage and facilitate bilateral and multilateral exchanges.

To stimulate efforts to achieve international understanding and global living, leadership, and ecological action through organized camping and outdoor experience.

To encourage the organization of regional and national camping associations.

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President’s Remarks

As we reach the end of our first quarter century (25 years from that fateful Congress in Washington DC in 1987) ICF has much of which it can be proud.

In this past year, thanks to a critical visioning exercise over the past few years, we have put a new governance in place and put ourselves on course for a huge increase in our membership numbers.

In association with the Congress of Hong Kong and at various national and regional workshops since that time, ICF is increasingly recognized by members and non-members as a warm, inclusive, enriching environment in which to develop strong camping connections.

Increasingly, ICF is being tapped as the crossroads for professional resources as witnessed by the development of an innovative young camp leader workshop: at Camp Nairamdal in Mongolia last May. Research projects are reaching across borders. The ICF International Camp Director Courses are regular features in several parts of the world with the most recent taking place in Mexico, SE Asia and Australia.

In 2012, ICF held its annual Board meeting in Artek International Children’s Centre in Ukraine and those meetings once more demonstrated the high level of professionalism in both education and recreation within the Ukraine Camping Association and Artek Camp. We must continue to build these bridges across borders for sharing approaches and ideas, if not specific techniques and research.

Looking ahead to International Camping Congress 2014 in Antalya Turkey, the Board also met at the Congress venue. Meetings with the Turkish Camp Association and with the Congress Committee took place at that time and we are pleased to report that marvellous arrangements are under way for a Congress unlike any we have enjoyed to date.

The next 25 years of ICF growth is before us. We have much to do to bring the world of outdoor experience together but together we can do it!
Congress Oversight

International Camping Congresses support the ICF’s objective to develop international understanding through camping and to build our ICF world camping family. Congresses are held approximately once every three years. Since our founding year in 1987, we have seen Congresses in USA (2), Canada (2), Russia, Japan, Australia, Mexico and Hong Kong. ICC 2011 “Camping - Gateway to Quality Life” was the product of excellent work by the many volunteers of the Hong Kong Camping Association.

During the 6th ICC in Melbourne, Australia, in 2003, the Asian and Oceanic Camping Fellowship (AOCF) was born as a part of ICF. A set of regional Congresses have grown from this initiative. The Fifth AOCC will be staged in Sydney, Australia in October, 2013. All ICF members are welcome.

"...Let’s celebrate how we differ, let's celebrate what we share..."

ICF supports the local organizing committee in ensuring some consistency of Congress elements while allowing each host to showcase its own character. The Congress is a focal point for a range of other ICF events and activities: ICF board meetings, meetings of ICF ambassadors, ICF annual meetings, study tours, research forums and special recognitions. Congress attendance varies but we can confidently expect more than 500 delegates, representing most of our 50 member countries.

International Camping Congress 2014 (October 23-27)

The Turkish Camps Association has contracted Camp Future Stars (also in Turkey) to take the lead on the Congress organizing committee to create ICC 2014 - "Let's camp for peace" ICC 2014 will ‘raise the Congress bar’ once more:

- Providing more participation by young people
- Presenting a strong business-minded approach to camping
- Integrating technology into the congress itself

Congress Themes:
1) Business Development: Marketing, Finance, Outsourcing, Solution Partnerships
2) Program Innovation and Development
3) Human Resources: Recruitment, Training, Supervision, Career Opportunities
4) Camping and Youth Development Research

Other Congress Features and Highlights:
International Camp Director Courses (Russian, English, Turkish); Research Forum; Active Website (several languages); Forms and Fees in June 2013; Facebook and Social Media campaigns
ICC 2014 is ready to welcome the world in October 2014 with the invitation of “Let's camp for peace”.
Membership

As a result of the 2010 visioning process, the Board of the International Camping Fellowship endorsed the intent to restructure the membership base and membership categories in order to increase our services to current and prospective members. Effective in October, 2011, two main membership categories were introduced: A new, complementary Affiliate membership was implemented with the benefit of regular electronic communications from ICF. Full, paid membership sub-categories (Individual, Camp, Organization, Association) provide expanded benefits, including discounted fees for Congresses, voting privileges, eligibility to run for office, and a membership certificate. In addition, Camps, Organizations, and Associations have a link on the ICF website, may use the ICF logo, and are eligible for certain benefits from the American Camp Association and the Asia-Oceania Camping Fellowship.

Special Relationships - National Camp Associations

In a continuing effort to reach camp and youth development leaders in the global camp community, the ICF Board has initiated efforts to work directly with national and regional organizations to build networks. Camp association leaders have assembled at each International Camping Congress to discuss pertinent issues and share contacts. Special partnership agreements have been implemented with the American Camp Association and the Australian Camps Association. Efforts will be expanded in 2013 to other associations to develop models for mutually beneficial partnerships.

ICF Member Countries

At the end of 2012, there were 1,315 ICF members and affiliates in 55 countries. The partnership agreement with the Australian Camps Association will bring this number to nearly 2000 in early 2013.

| Australia | Bangladesh | Bermuda | Bolivia | Bosnia-Herzegovina | Brazil | Canada | China | Colombia | Costa Rica | Croatia | Cyprus | Dominican Republic | France | Georgia | Germany | Ghana | Greece | Hong Kong SAC | Hungary | India | Indonesia | Ireland | Italy | Japan | Kenya | Korea | Liberia | Malaysia | Mexico | Mongolia | Myanmar | New Zealand | Nigeria | Pakistan | Palestine | Phillipines | Poland | Romania | Russia | Serbia | Singapore | South Africa | South Korea | Spain | Switzerland | Taiwan, ROC | Thailand | Turkey | United Kingdom | Ukraine | USA | Venezuela | Zimbabwe |
Ambassadors

Ambassadors are part of a new governance strategy (see page 10) that increases the engagement and presence of ICF volunteers in every country with ICF members. Various countries have adopted different mechanisms for nominating, appointing and electing ambassadors. Ambassadors commit to the following obligations and responsibilities:

<table>
<thead>
<tr>
<th>Countries with Ambassadors</th>
</tr>
</thead>
<tbody>
<tr>
<td>If your country has no representative, please consider creating one...</td>
</tr>
<tr>
<td>Australia</td>
</tr>
<tr>
<td>John Woods</td>
</tr>
<tr>
<td>Canada</td>
</tr>
<tr>
<td>Gabrielle Raill</td>
</tr>
<tr>
<td>Colombia</td>
</tr>
<tr>
<td>Luis Enrique Garcia</td>
</tr>
<tr>
<td>England/UK</td>
</tr>
<tr>
<td>Clive Clifford</td>
</tr>
<tr>
<td>Germany</td>
</tr>
<tr>
<td>Jan Viet</td>
</tr>
<tr>
<td>Hong Kong</td>
</tr>
<tr>
<td>Sunny Ho</td>
</tr>
<tr>
<td>Ireland</td>
</tr>
<tr>
<td>Terry Dignan</td>
</tr>
<tr>
<td>Japan</td>
</tr>
<tr>
<td>Shin Takahashi</td>
</tr>
<tr>
<td>Mexico</td>
</tr>
<tr>
<td>Genaro Ortiz Tirado</td>
</tr>
<tr>
<td>Mongolia</td>
</tr>
<tr>
<td>Ivan Jargalsaihkan</td>
</tr>
<tr>
<td>Russia</td>
</tr>
<tr>
<td>Alexey Andreyev</td>
</tr>
<tr>
<td>Serbia</td>
</tr>
<tr>
<td>Marko Djordjevic</td>
</tr>
<tr>
<td>Turkey</td>
</tr>
<tr>
<td>Utku Toprakseven</td>
</tr>
<tr>
<td>Ukraine</td>
</tr>
<tr>
<td>Oleksanr Kashlakov</td>
</tr>
<tr>
<td>U.S.A.</td>
</tr>
<tr>
<td>Gwynn Powell</td>
</tr>
<tr>
<td>Venezuela</td>
</tr>
<tr>
<td>Gonzalo Veloz</td>
</tr>
</tbody>
</table>

- Recruit additional ICF Full Members within their country
- Develop links amongst members, nationally and internationally, including the exchange of campers & camp staff
- Supply news and information from the country to ICF on a regular basis
- Survey known information on organized camping and outdoor experience in their country
- Disseminate information on international camping and ICF programs and services
- Serve as a member of the ICF General Assembly at the next International Camping Congress
- Secure regional co-ordinators within the country when appropriate
- Assist in the work if the ICF in other ways as requested to do the work of ICF

Communication

Two key steps in our communication strategy are: introducing ICF to those who are not aware of the ICF (media as well as like-minded organizations and programs), as well as enriching and serving our current members with material and information for day-to-day and future development.

The ICF Newsletter is being created in Quebec, Canada with volunteer support from various parts of the world to provide stories as well as translation of submitted material.

Currently, the ICF is undertaking a major renovation of its website and social media presence in order to link people across the world with the stories, programs, workshops, conferences and information our members need in order to feel connected. The website consultation is being done with Adaptec Creative Digital Agency in Istanbul.

The current website, social media and newsletter will all find an integrated home at the new website www.campingfellowship.org. Members will be able to post stories and pictures to allow us to be better connected in both a formal and informal way.
Program Committee
Currently the Program Committee is engaged in four areas:

ICDC - International Camp Director Courses
Since taking over this program from its originator and ICF charter member, Armand Ball in Quebec, ICF has worked hard to develop it as an adaptable and repeatable program for use the world over. See below for a special report.

Awards
ICF regularly receives nominations for our three established awards: ICF Letter of Merit, Butterfly Award and Druzhba Award. In addition, ICF provides certificates for special recognitions as camps and organizations reach milestones and anniversaries in their development.

Research
ICF has provided regular assistance to Congress planners to create an effective Research Forum at each Congress. This year, ICF has created a standing committee for research to allow this program to provide continuous networking support to the camping movement.

Special Program Workshops
ICF has made itself available to support local associations and regional projects. In May, ICF provided leadership at such workshops in Mongolia: ‘World of Leadership into Tomorrow’, China: (Little Angels Action Fund) and Japan (National Camping association Workshop). ICF pre-Conference tours are a regular highlight for delegates.

International Camp Director Courses

The ICDC Trainer guide and course power point presentations have been updated to include some changes: the new logo, clarification on ICF proprietorship and responsibilities of hosting organizations. Updates in the content of the course is ongoing as are improvements in training methods and lesson plans. The current roster of ICDC Trainers includes 30 people from 10 different countries.

Recent Courses (Since ICC 2011 in Hong Kong):

ICDC Australia September 2012 - 28 participants (26 from across Australia and 2 from New Zealand). Training team: Paul Colagiuri, John Woods, Maree Feutrill, Matt Bowker, and Rebecca Fox.

ICDC Malaysia September 2012 (Outbac Broga) - 14 participants (from Malaysia, Myanmar, Singapore and Philippines). Training team included Hank K. Yap (Malaysia), Andrew McGuckian (Australia), and Tennent Kiu (Singapore). Special thanks to Hank Yap and Outbac Broga. This course has sparked conversations around further translations, strategic partnerships with national organizations and future hosting strategies.

ICDC Mexico November 2012 (Campamento Esperanza) - 26 participants (from Mexico, Venezuela and Colombia). Training and presenter team: Simon Sambrano (Venezuela), Juan Mario Gutierrez (Colombia), Tomas Lopez Victoria (Mexico) and Giuliana Paulova del Castillo D (Mexico).

Future ICDC’s and Trainer courses:

The 5th Asia Oceania Camping Congress Sydney Australia October 2013 (with AOCC and ACA)
International Camping Congress Antalya, Turkey October 2014 (with CAT)
**Business Development**

The ICF Board has approved and is following a business development plan that is a path to professionalism:

- New Logo and corporate identity
- New website and social media plan
- Benchmark with other successful organizations
- Recognition and scholarships

Our current focus is in developing our website and social media presence. Given the vast distances and diversity that we serve, ICF recognizes that the Internet is a key vehicle for “bringing together the world of outdoor experience”.

At our 2012 meetings, we renewed our commitment to a strong communication plan recognizing that internal communication issues are critically different than external communication. For this reason, we have undertaken the project of creating a communication site map to help us meet all of our needs.

The ICF website will be unveiled in the coming weeks with search engine optimization and full integration with other social media. The same designers will create our new e-newsletter and e-mail/html templates to help us with both aspects of our communication plan.

Turkey and ICC 2014, like ICF itself, are at a geo-political crossroads bringing people and ideas together. We expect that ICF will be able to connect with Turkish and global corporations in our effort to spread the Word of Camping to build a better World.
Financial Information

Balance Sheet
January - December 2012

ASSETS
Current Assets
Chequing/Savings
BMO-CDN ACCOUNT 17,513.14
BMO-US ACCOUNT 52,216.63
Total Chequing/Savings 69,729.77
Total Current Assets 69,729.77
Other Assets
2013 Pre-Paid Expenses 600.00
Exchange Rate 14.02
Total Other Assets 614.02
TOTAL ASSETS 70,343.79

LIABILITIES & EQUITY
Liabilities
Current Liabilities
Other Current Liabilities
Deferred Membership Revenue
2013 5,920.53
2014 4,675.53
2015 232.68
Total Deferred Membership Revenue 10,828.74
Total Other Current Liabilities 10,828.74
Total Current Liabilities 10,828.74
Long Term Liabilities
Bill Bowker Scholarship 20,909.87
Druzhba Fund 1,344.60
Total Long Term Liabilities 22,254.47
Total Liabilities 33,083.21
Equity
Opening Balance Equity 42,914.26
Net Income -5,853.68
Total Equity 37,060.58
TOTAL LIABILITIES & EQUITY 70,343.79

Operating Statement
January - December 2012

Income
CDN Account-Interest Earned 1.36
Foreign Currency Exchange 14.02
Membership Fees 4,442.86
Total Income 4,459.24

Expense
Administration
Bank Charges 409.05
Software 135.60
Total Administration 544.65
Board Operating
Board Meetings 2,480.19
Board Operating - Other 612.96
Total Board Operating 3,093.15
Communications
Website 635.16
Total Communications 635.16
ICDC
ICDC Faculty Travel 1,515.00
ICDC - Other 1,913.29
Total ICDC 3,428.29
International Hosting
ICF Tours-ACA Conference 1,926.71
Total International Hosting 1,926.71
Marketing 323.76
Postage and Delivery 260.20
Total Expense 10,111.92
Net Income/Loss -5,662.68
### ICF Governance

#### President
**Valery Kostin**  
Represent ICF in all matters  
Chair Board and Annual/General Meetings (and any other meetings like MAPE and General Assembly at Congresses)  
Chair the Executive Committee discussions  
Liaise as needed with various members of Advisory Council

#### Past President
**Jenny Bowker**  
Advise President and Board as needed. Serves for one full year at the start of President’s first term  
Participate in all Executive and Board meetings  
Serves ex-officio – (no vote)

#### President Elect
**TBD 2019**  
Elected one full year before end of President’s term  
Participate in all Executive and Board meetings  
Serves ex-officio – (no vote)

#### Vice President
**Sachiko Tanaka**  
Supplementary responsibility for some member of the Board  
Participate as a member of the Executive Committee on matters of day to day (between meeting) business  
Provide Presidential responsibilities when the President is not available

#### General Secretary
**John Jorgenson**  
Record and circulate minutes of all meetings  
Participate as needed in Executive Committee discussions  
Provide an Annual Report for distribution at large

#### Treasurer
**Jill Dundas**  
Handle all matters of finance for the association

#### Communication Chair
**Carole Cheley**  
Website -- Alina  
E-Newsletter -- Jaequi, Gabrielle  
Media Kits & packages -- TBD  
Others to be Added  
Member at Large -- Tulsheg Tuvshin

#### Member-at-Large
**Anton Denisov**  
Regional balance and cultural perspective on Board  
Committee leadership and contribution  
Special Task Forces and Projects  
Program Chair  
Don Cheley

#### Development Chair
**Fahrettin Gözet**  
Branding - TBD  
Strategic Partnerships - TBD  
Corporate Sponsors - TBD  
Fundraising - TBD  
Member at Large -- Alexia Sideris

#### Member-at-Large
**Fumio Morooka**  
Branding - TBD  
Strategic Partnerships - TBD  
Corporate Sponsors - TBD  
Fundraising - TBD  
Member at Large -- Alexia Sideris

#### Ambassador
**General-Secretary -- Jeff Bradshaw**  
Congress General Assembly  
Congress MAPE Meeting  
Association Liaison  
Congress Oversight -- Bill Oakley

#### Advisory Council
**Previous Members of Steering Committee/Board**  
Members emeritus  
Dick Chamberlain  
Armand Ball  
Jack Pearse  
Sachiko Tanaka  
Liaison directly to Executive Committee

#### Internal Partners
Sub-groups and sub-organizations within ICF  
Liaison directly to Executive Committee

#### Ambassadors (General Assembly)
One ambassador elected or appointed per country from the total ICF membership within that country  
Liaison directly to Executive Committee and Board at General Assembly to provide direction and advice  
Ambassadors meet at a General Assembly at each Congress to elect three Members at Large that 'balance' the Board.

#### External Partners
International camping organizations  
Other like-minded orgs who are not members  
Liaison directly to Executive Committee  
MAPE - Meeting at Congress or as needed

#### Association Network
Member Association Presidents  
Member Association Executives

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For more information about ICF activities, visit: [www.campingfellowship.org](http://www.campingfellowship.org)
Armand Ball, Terry Lucas, Dick Chamberlain and Jack Pearse were part of the formation meetings of ICF at Camp Tawingo in Canada in 1988.

Some Greek, Australian and Turkish delegates to ICC 2008 in Quebec participated in a Cross Canada Camp Tour as a pre-Congress event.

Sachiko Tanaka has served for all 25 years of ICF history. In recognition of her dedication she has been made an honorary member of the Board.

Mantha Christou officiated at the transfer of the Congress crystal butterfly from Don MacDowall (ICC 2003 Melbourne) to Genaro Ortiz Tirado (ICC 2005 Mexico).

Volunteers are at the heart of ICF success - from these ICC 2008 Congress volunteers to Greek students translating resource material to the ICF Board.

John Jorgenson poses with young performers at a school for indigenous youth in northern Taiwan in 2009.

For more information about ICF activities, visit: www.campingfellowship.org